

# TRANSFORMING TRANSPORT 2021

## A series for inclusion

Victoria's rail and transport industry is invited to learn more about the industry's diversity and how it is building an inclusive future.

Transforming Transport is an industry-wide series of events and awareness raising campaigns. It reinforces the need to create an industry that enables everyone to contribute and fulfill their potential as equals.

Registrations are required and are now open for all sessions:

[www.eventbrite.com.au/o/industry-capability-and-inclusion-training-for-the-future-program-20253095163](http://www.eventbrite.com.au/o/industry-capability-and-inclusion-training-for-the-future-program-20253095163)

**TIME:** 9-11am (or from 9.30am if online)

**WHERE:** Melbourne's CBD (venues announced closer to dates) or as live-streamed webinars.

### Each event includes:

- Interactive and experiential learning
- Opportunities to join industry-wide programs to diversify your workforce and strengthen inclusiveness

For more information please contact the Level Crossing Removal Project's Industry Capability and Inclusion team at [LXRP-TransformingTransport@levelcrossings.vic.gov.au](mailto:LXRP-TransformingTransport@levelcrossings.vic.gov.au)

Project Partners



VicTrack



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### Tuesday 9 March International Women's Day

Celebrate women's achievements while learning how you can balance gender inequality. Women represent just 22 per cent of those in the transport industry. Let's do better!

### Tuesday 22 March Cultural Diversity Week

Victorians come from 200 countries, speak over 260 languages and follow over 130 faiths. That's something to celebrate! The week includes the United Nations Day for the Elimination of Racial Discrimination, so it's also a week to reflect.

### Monday 17 May International Day Against Homophobia, Biphobia, Intersexism and Transphobia (IDAHOBIT)

IDAHOBIT marks the day in 1990 when homosexuality was declassified as a disease or related health problem. Join us to show support and celebrate.

### Tuesday 1 June Reconciliation Week

72 per cent of non-Indigenous Australians believe that unity with Aboriginal and Torres Strait Islander people is possible, but only 29 per cent know what they can do to help. Wherever you stand, join the conversation in the week that remembers Mabo and the 1997 referendum.

### Tuesday 6 July NAIDOC Week

This is a week to celebrate and recognise the history and modern achievements that Aboriginal and/or Torres Strait Islander people make to the world, to Australia and to our industry.

### Friday 3 December International Day of People with Disability

Did you know that 2.1 million Australians of working age have a disability? This United Nations sanctioned day increases understanding of people with disability and celebrates their achievements.

Transforming Transport also encourages industry to show its support throughout the year by participating in and raising awareness of these key times.

### 9-16 April Youth Week

Youth Week celebrates Victorians aged 12-25, who our industry supports through several Training for the Future programs.

### 25 April Anzac Day

A day of remembrance to commemorate Australians and New Zealanders who served and died in all wars, conflicts, and peacekeeping operations and the contribution and suffering of those who served.

### 20-26 June Refugee Week

Refugees and asylum seekers contribute much to our industry, and our industry has much to gain.

### 10 October World Homeless Day

Every night, over 24,000 Victorians are homeless. You can volunteer, donate or just learn more – such as how industry is increasing employment for those who are homeless or at risk.

### 13-19 November Transgender Awareness Week

A week to raise the visibility of transgender people. You can learn more, share and hear stories and lived experiences, and advocate against transgender prejudice, discrimination, and violence.

### 25 November United Nations Day for the Elimination of Violence Against Women

This is the day to stand up, speak out and say 'no' to men's violence against women which affects one in six Australian women. You can participate by wearing orange or decorating or lighting up workplaces.

