The Roads Australia 2019-2020 Industry Confidence Outlook provides an insight into the roads industry from leading CEOs and Senior Executives in Australia.

**EMPLOYMENT**
How do you expect your company's Australian employment to change in the next 12 months?

- Increase: 61%
- No Change: 28%
- Decrease: 11%

**INVESTMENT CONFIDENCE**
What is your level of confidence, on a scale of 1 - 10, to make investments in construction in Australia in the next 12 months?

- 7.6

**TOP BUSINESS CHALLENGES**
What challenges are having the biggest impact on your business's ability to progress in the construction industry in Australia?

1. People, including gender diversity and attracting required skills
2. Procurement processes
3. Construction supply shortages

**STATE AND TERRITORY REPRESENTATION**
www.roads.org.au