

Temporary Skilled Migration

Current trends

July 2019



Temporary Skills Shortage (TSS) Visa – Eligibility

Character and English Language Requirements

- Police clearance(s) required for every country lived in for more than 12 months – exemptions for accredited sponsors
- English language testing requirement of 4.5/5 in IELTS
- English exemptions only for intra-company transferees earning base salary above \$96,400 per annum

Occupation Classification

- Short Term Skills Occupation List (STSOL) – 2 years
- Medium and Long Term Strategic Skilled List (MLTSSL) – 4 years
- Revised every six months
- Some occupations have additional caveats that must be met

2 Years Relevant Experience

- Must provide evidence of at least two years experience in nominated occupation
- Must have been completed in last five years
- Can include some work done in academic environments (PhD, etc.)

Labour Market Testing Requirements

- LMT required for all TSS unless restricted by international trade agreements
- LMT requirements: advertising for 4 weeks within last 4 months.

Training Requirements and Fees

- Training levy requirement per nomination per year of \$1200 or \$1800
- Visa fees for long-term stream TSS to nearly double (\$2400)
- Visa fees for short-term stream TSS to increase (\$1150)

Salary

- Introduction of Annual Market Salary Rate (AMSR)
- Must be benchmarked against awards, equivalent Australian employee or job outlook data
- Not required for annual earnings above \$250,000



Skilled Migration Occupation Bulletin

Flagged for removal

ANZSCO	Occupation	Current Status	Traffic Light
599612	Insurance Loss Adjuster	STSOL	OFF
211499	Visual Arts and Crafts Professionals nec	STSOL	OFF
212312	Director (Film, Television, Radio or Stage)	STSOL	OFF
212314	Film and Video Editor	STSOL	OFF
212315	Program Director (Television or Radio)	STSOL	OFF
212316	Stage Manager	STSOL	OFF
212317	Technical Director	STSOL	OFF
212318	Video Producer	STSOL	OFF
241311	Middle School Teacher	STSOL	OFF
323215	Textile, Clothing and Footwear Mechanic	STSOL	OFF
323316	Watch and Clock Maker and Repairer	STSOL	OFF
342411	Cabler (Data and Telecommunications)	STSOL	OFF
342413	Telecommunications Linesworker	STSOL	OFF
399211	Chemical Plant Operator	STSOL	OFF
399312	Library Technician	STSOL	OFF
411715	Residential Care Officer	STSOL	OFF
133411	Manufacturer	STSOL	OFF

In May 2018, the Department of Jobs and Small Business published their first biannual Traffic Light Bulletin on proposed changes to the occupation lists.

In March 2019, the Department of Home Affairs published corresponding updates to the skilled occupations lists.

Movement from MLTSSL to STSOL

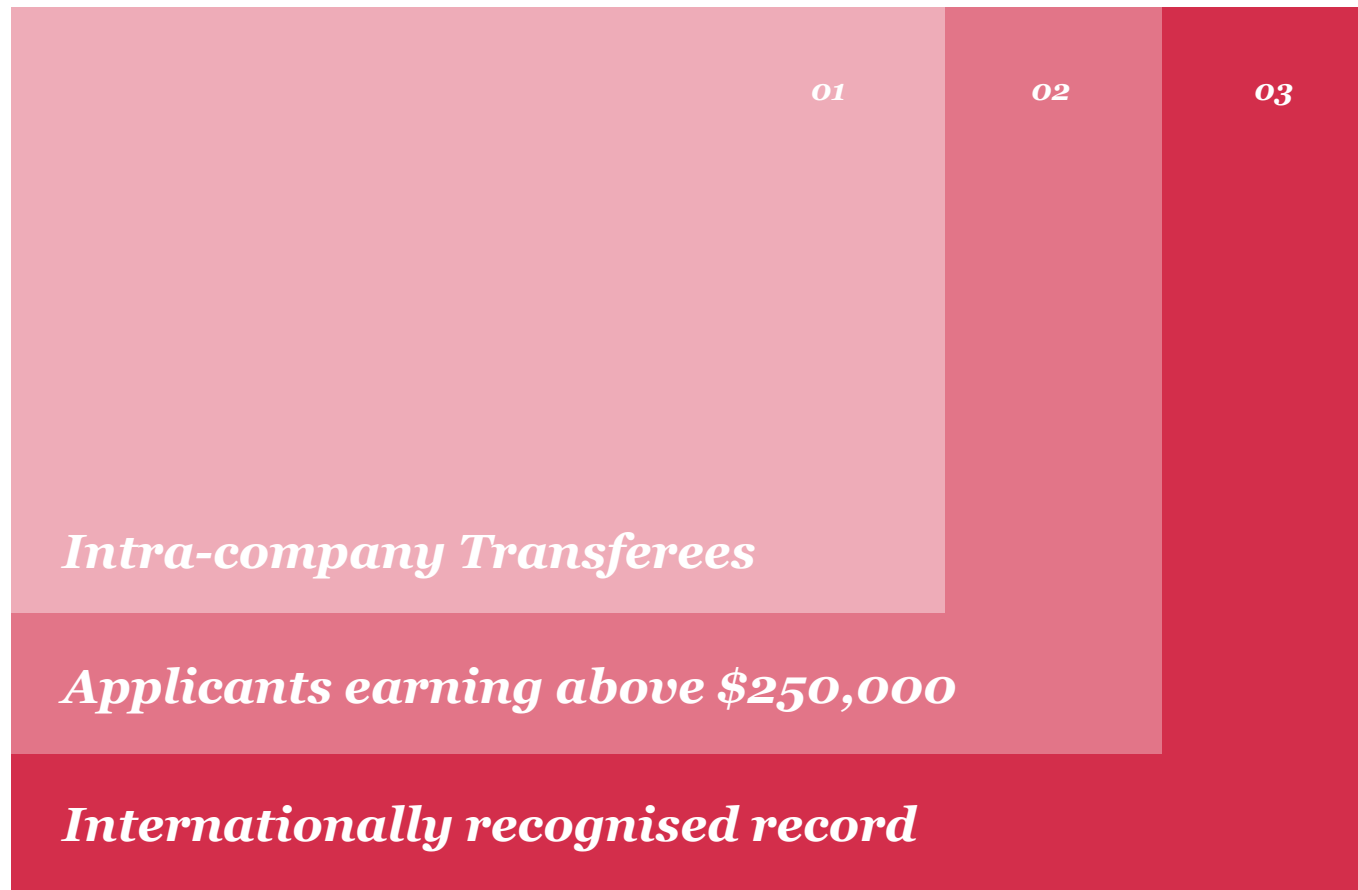
ANZSCO	Occupation	Current Status	Traffic Light
221112	Management Accountant	MLTSSL	STSOL
234111	Agricultural Consultant	MLTSSL	STSOL
312212	Civil Engineering Technician	MLTSSL	STSOL



No occupations have been flagged for possible addition to the lists.

Labour Market Testing: What are the alternatives?

When can “alternative” Labour Market Testing apply?

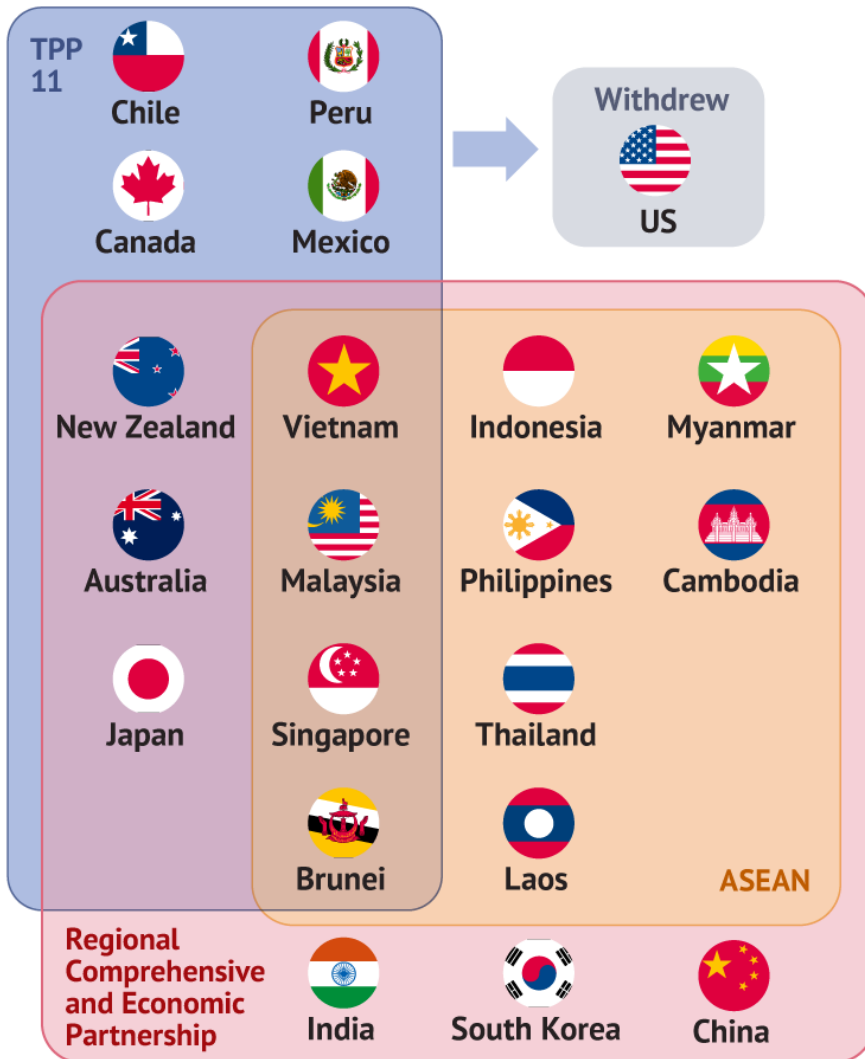


International Trade Obligations – Labour Market Testing Exemptions



**Under Department policy, these occupations include Chief Executive Officer or Managing Director, Chief Information Officer, Advertising Manager, Corporate General Manager, Finance Manager, Corporate Services Manager, HR Manager, Sales and Marketing Manager, Supply and Distribution Manager.

Free Trade Agreements: an evolving landscape



Current APAC Free Trade Framework:

1. TPP
2. China - CAFTA
3. Japan – JAEPA
4. Indonesia – IA-CEPA

Future Trade Agreements:

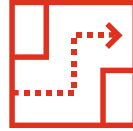
1. United Kingdom
2. European Union
3. RCEP

Current and Future Trends in Skilled Migration



ACCREDITED SPONSORSHIP

- **Processing Times**
- **Exceptions**
- **Review and automatic grant**
- **Compliance**



NEGOTIATION STREAMS

- **Global Talent Scheme**
- **Agreement Stream**
- **Designated Area Migration Agreements (DAMA)**



REGIONAL INCENTIVES

- **Introduction of three new visas in November 2019**
- **Subclass 494 – Regional Employer Sponsored Visa**
- **Designated Regional Areas – outside of Melbourne, Sydney, Brisbane/Gold Coast, and Perth**
- **Valid for 5 years with pathway to Permanent Residence (3 year regional residence requirement)**

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PWC190006048