

16 April 2024

Roads Australia
Attention: Ethan Veiszadeh
Level 6, 437 St Kilda Road
Melbourne VIC 3004

Dear Mr Veiszadeh,

RE: Support for the Roads Australia Road Worker Safety Industry Guideline

At Ventia, people are at the heart of our success. That's why we put safety and health above all else. We are committed to leading a culture where our people feel safe and enabled to deliver positive change through innovation. A commitment underpinned by a robust approach to effectively manage one of our most important critical risks, working in live traffic.

The concerning rise in the number of traffic related incidents highlights the need to continually improve the safety of our road workers and the public. Embracing the Road Worker Safety Industry guidelines further strengthens our commitment to raising the bar to reshape our industry standards for road workers and their work zones.

Ventia are proudly committed to the **Safer Work Zone initiative** to prevent the impacts of poor driver choices and driving distractions, taking bold steps forward, to collaboratively pave the way towards supporting Vision Zero 2050.

Our Transport business consists of over a thousand dedicated people across Australia and New Zealand Operations and are supported by many more from our supply chain partners who provide project delivery and integrated operations and maintenance services on a wide range of road networks. Ventia's collaboration with industry bodies such as Roads Australia, ARRB and AfPA is essential to ensure we establish an intrinsically safe workplace that considers human errors on our roads.

Ventia's journey to demonstrate excellence in Safety Leadership has never been more important. The Safer Work Zone initiative is a key enabler that accurately aligns with our internal National Standards, which has set in place the prescribed use of portable traffic calming devices, since 2021.

Being Innovative is a key pillar in our strategy to **Redefine Service Excellence** where, taking steps to challenge industry norms and our work practices have inspired innovative developments, aimed to provide methods and technology that proactively mitigate the work site risks our teams and the public face.

Active engagement with our traffic control specialists and sub-contractors is also a critical piece in achieving this goal. This improved foundation gives us great confidence that Ventia can continue our positive track record of providing safe and sustainable operations, as we deliver on our purpose to make infrastructure work for our communities.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Christian Frost".

Christian Frost
Group Executive SHEQ

A handwritten signature in black ink, appearing to read "David McPadden".

David McPadden
Group Executive Transport